

SPINIELLO COMPANIES - APPLICATION FOR EMPLOYMENT

ALL POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS.

Position you are applying for _____

How did you learn about the position? _____

Name _____ Date _____

Address _____ City _____ State _____ Zip _____

Home Phone _____ Cell Phone _____ Email Address: _____

Names of relatives that work or worked for Spiniello Companies _____

On what date would you be available for work? _____ Desired Wage/Salary \$ _____

Are you a U.S. citizen, or are you otherwise authorized to work in the U.S. without any restriction? [] Yes [] No

Have you ever been convicted of a felony? [] Yes [] No If yes, please describe circumstances: _____

Have you ever been involuntarily terminated or asked to resign from any position of employment? [] Yes [] No
If yes, please describe circumstances: _____

If approved for employment, are you willing to submit to a pre-employment drug screening test, and background and credit checks? [] Yes [] No

Please attach your resume to this Application or complete Education & Employment Sections

EDUCATION				
School Name	Location	Years Attended	Degree Received	Major

Other training, certifications, or licenses held: _____

List other information pertinent to the employment you are seeking: _____

EMPLOYMENT - Last 10 Years

(Most Recent First.)

1. Employer _____ Job Title _____

Dates Employed _____ Prior Position within that Company (if any): _____

Address _____ City _____ State _____ Zip _____

Phone _____ Supervisor _____ Job Title _____

Starting Salary _____ Ending Salary _____

Duties Performed _____

Reason for Leaving _____

2. Employer _____ Job Title _____

Dates Employed _____ Prior Position within that Company (if any): _____

Address _____ City _____ State _____ Zip _____

Phone _____ Supervisor _____ Job Title _____

Starting Salary _____ Ending Salary _____

Duties Performed _____

Reason for Leaving _____

3. Employer _____ Job Title _____

Dates Employed _____ Prior Position within that Company (if any): _____

Address _____ City _____ State _____ Zip _____

Phone _____ Supervisor _____ Job Title _____

Starting Salary _____ Ending Salary _____

Duties Performed _____

Reason for Leaving _____

4. Employer _____ Job Title _____

Dates Employed _____ Prior Position within that Company (if any): _____

Address _____ City _____ State _____ Zip _____

Phone _____ Job Title _____ Supervisor _____

Starting Salary _____ Ending Salary _____

Duties Performed _____

Reason for Leaving _____

ACKNOWLEDGMENT AND AUTHORIZATION

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of Spiniello Companies.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I also agree that I decide to file a lawsuit against this Employer for any reason or any issue arising from my application for employment or termination of employment, I agree to waive my rights to a jury trial and agree instead to have the dispute heard and decided by a judge in a bench trial in the State of New Jersey.

Signature of Applicant

Date

Signature of Manager

Date

HR REVIEW

_____ Required forms complete (Initial & date)

_____ Safety Mgr. Approval (Initial & date) or Denied _____

_____ HR Approval (Initial & date) or Denied _____

December 2008